JENNINGS-DILL, INC.

August 2022



Be Proactive!

Empowering people! That is the mission of ProActive Response, a local group of well-trained veteran SWAT team leaders whose goal is to take their cumulative three decades of experience and provide schools, churches, and companies with personalized solutions for potentially threatening situations.

On Wednesday, July 13, 2022, Jennings-Dill, Inc. offered twenty-four office/shop employees a three-hour training that focused on adopting a mindset of preparedness in the event of emergency situations. Andy Sexton and his team from ProActive presented strategies to empower employees to ensure their own survival as well as provide lifesaving care should others experience injuries. For instance, JD employees

learned how to recognize the sights and sounds of a potential threat, what actions to take to stay safe, and how to act as our own first responders until help arrives. Skills such as tying on a tourniquet and packing a bleed were demonstrated and practiced.



While our prayer is that we never need to utilize these strategies, this expert training helps Jennings-Dill, Inc. employees feel empowered in the event of an emergency, not only in the workplace, but in our everyday lives.

"It's important to have a plan in place before a situation may arise." Christine Kendel, Payroll Coordinator



Forward Thinking!

Keeping an eye to the future is what has set Jennings-Dill, Inc. apart from the competition for 75 years. Another step towards the future occurred on August 1, 2022, when Jennings-Dill, Inc. began a long-term lease on 207 and 211 Eisenhower Drive, right behind our existing parking lot.

These buildings will provide additional storage so that Jennings-Dill can proactively purchase high demand items in larger volume at a reduced price which allows us to service clients better and separates us from the competition.

In addition, the buildings will provide Training Rooms for our Field Employees which goes hand in hand with our Continuing Education focus of Train and Retain.

When Jennings-Dill, Inc. can more effectively service our clients, our "Business of Families" reaps the benefit.



Medical Gas Refresher Training



If you have ever been in a dentist's chair,

chances are you have been administered a medical gas such as nitrous oxide, more commonly known as laughing gas. Or perhaps you or a loved one have received supplemental oxygen in a hospital facility. Medical gas systems are, in a word, lifesaving. However, have you stopped to think of the piping systems that supply those gases? If the medical gas system is not installed properly and cleanly, a patient's health could be at risk.

To obtain Medical Gas installation qualifications, employees must participate in a rigorous 40-hour medical gas certification training program which includes instructions on safety codes as well as hands-on practice with brazing and purging procedures.

Many of our employees have obtained their Med Gas Certification, and Jennings-Dill, Inc. is excited to announce that in mid-September, our Plumbing Department will install the Medical Gas System at the new Oconee Prisma Facility.

To gear up for this opportunity, the Jennings-Dill Continuing Education Program provided a one-day refresher course for these medical gas certified employees. This all-day class, taught by

Daniel Moody and Phill Mitchell, began in the morning with an overview of important medical gas codes. After lunch, the installers participated in handson, guided practice in the shop.

Jennings-Dill, Inc. is proud of these employees and the lifesaving work they are doing in our community.





Employee Question of the Quarter

Be on the lookout for an email AFTER <u>LABOR DAY</u> for an anonymous, short answer, 1 question survey designed to take the pulse of the company so that we can continue to strengthen Jennings-Dill

as a Destination Employer.

Announcements

• <u>Labor Day</u>: *Monday, September 5, 2022*, is a company holiday. Enjoy time with your family.





• SAVE THE DATE: Saturday, October 15, 2022, Company Picnic, Flying Rabbit Adventures.

Take the Survey Monkey Quiz linked <u>HERE</u> by Friday, August 19. Answer all questions correctly, and your name will be entered in a prize drawing for a Gift Card.