

JENNINGS-DILL, INC.

June 2022



What's in a Name? Superintendents vs. Field Managers

“What’s in a name?” In recent months, Jennings-Dill, Inc. changed the job title of **Superintendent** to **Field Manager**. Why?

According to [vocabulary.com](https://www.vocabulary.com), a **superintendent** is the “overseer of an organization.” A common synonym for **superintendent** is **caretaker**.

A **manager**, according to [vocabulary.com](https://www.vocabulary.com), is “a person who **takes charge** of something and guides others.” A common synonym for **manager** is **director**.

So, while our **Project Managers**, Chris Bayne; Jack Rodgers; Josh Davis; Phill Mitchell; and Ryan Hughes, **take charge** of a project by managing the money and interfacing with the customer, the **Field Managers**, Carl Watkins; Mark Sahms; Mike Sanders; and Wesley Thompson, **take charge** of a project by putting the boots on the ground and getting on the same page as the customer. It takes both the **Project Manager** and the **Field Manager** working closely together to create a successful outcome for the customer. Hence, both jobs now have the word **manager** in the title.

Project Managers and **Field Managers** collaborate to give Jennings-Dill customers the quality work that defines us and places us above any other mechanical contracting firm in the Southeast.

“**Field Manager** gives the job a better “ring.” It makes a direct connection from the office to the field guys.” **Carl Watkins, Piping Field Manager**



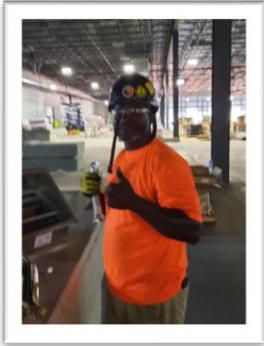
Up on the Roof!! How Jennings-Dill Supports our Field.

Air-conditioning is a must in the summer- especially in South Carolina! However, during these sweltering months, many of our field employees can be found on the roof, dressed in long pants, long-sleeved shirts, steel-toed boots, safety hats, and high-visibility vests, laboring and sweating intensely. In fact, Jennings-Dill’s busiest time is often June, July, and August, when many schools in the area repair, replace, or maintain their HVAC systems.

To help ease the pain a little bit, Jennings-Dill provides cook-out lunches and freeze-pop breaks for our committed workers. On Thursday, June 2, the company hosted an on-site lunch for our workers at Project Sunrise-DaeYoung Electronics. Our own chefs, Dave Doser and Andy Locklair, assisted by Bruce Henson, Tyler Henson, and Josh Stewart, grilled burgers and dogs for the crew.

As a sweet and hydrating treat during these months, some of our staff deliver Sqwincher Pops, an electrolyte replacement, to our hard-working field employees.

Being on a construction site during the humid, sizzling summertime takes it out of our dedicated work force. Providing a bit of relief with a meal or a thirst-quenching frozen pop is a small demonstration of how much Jennings-Dill appreciates the immense efforts of the backbone of our company.



Looking Ahead: Employee Question of the Month

Beginning with the next newsletter, Jennings-Dill will implement an **Employee Question of the Month**. These short response inquiries will be anonymous, collected by a third party, and designed to take the pulse of the company so that we can continue to strengthen Jennings-Dill as a Destination Employer. Be on the lookout for this in our next newsletter!



Announcements

- **INDEPENDENCE DAY:** *Monday, July 4, 2022*, is a company holiday. Enjoy time with your family.



- **SAVE THE DATE:** *Saturday, October 15, 2022, Company Picnic, Flying Rabbit Adventures.*



Take the Survey Monkey Quiz linked [HERE](#) by Friday, July 1. Answer all questions correctly, and your name will be entered in a prize drawing for a Gift Card.